

February 22, 2018

**Via Email**

Mr.

**Re: Confidentiality Violation**

An article in the January 2018 edition of The United Church Observer entitled "Jehovah's Witnesses cover-up," has come to my attention. The article quotes you, using the pseudonym "Mark," disclosing legal advice allegedly given to clients during the two years you were a legal assistant with this firm.

While the report does not identify individuals by name, enough information is disclosed that people may be identified. This is a breach of your confidentiality obligations to this firm. Further, it may cause prejudice to those persons including alleged sexual abuse victims who may be identified by reason of your indiscretion. If any of these victims or others complain to the Law Society of Ontario, we will name you as a party to any proceeding.

I remind you of your obligation to hold in strict confidence all information concerning the business and affairs of any client acquired in the course of your assignment to assist lawyers in this firm. The Law Society, and our ethical and professional duty as lawyers, require us to enforce this obligation by court order if necessary. Govern yourself accordingly.

Yours truly,

W. GLEN HOW & ASSOCIATES LLP



David M. Gnam

DMG/vm