

TESTIGOS CRISTIANOS DE JEHOVÁ

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February 29, 2016

TO ALL BODIES OF ELDERS

Re: *Skills Questionnaire*

Dear Brothers:

An urgent need exists for us to locate exemplary brothers and sisters who possess certain skills or work experience and who are available to offer their services on a broader scale to help support the theocratic expansion work taking place worldwide.

In view of that need, the *Skills Questionnaire* (A-2) is being made available to assist the organization in identifying skilled brothers and sisters who may be available to volunteer their services. For example, skilled brothers are needed to assist with large-scale theocratic construction projects, computer-related projects, audio/video projects, and the increasing translation work. This is just a sampling of the vast areas with significant need.

All exemplary publishers who (1) are 19 years of age and older, (2) possess a particular skill or work experience, and (3) have the circumstances and desire to make themselves available should complete the questionnaire. Additionally, the coordinator of the body of elders should verify that each appointed servant meeting these three requirements has completed the questionnaire. A Web version of the form for online entry by anyone who has a jw.org account in the congregation domain can be found under “Online Form Entry” on the “Documents” tab of jw.org.

If you are aware of other qualified baptized publishers (including sisters) who possess certain skills, you should provide the publishers with a copy of the questionnaire. Of course, it is recognized that because of health or family responsibilities, not all who possess a particular skill or work experience will be able to offer their services to assist the organization on a project.

The *Skills Questionnaire Instructions* (A-2i) provides further details on use of the questionnaire and should be provided to any who are invited to complete the form.

Please be assured of our warm Christian love and best wishes.

Your brothers,

Testigos Cristianos de Jehová

c: Circuit overseers