



# WATCHTOWER

BIBLE AND TRACT SOCIETY OF AUSTRALIA

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LA November 18, 2015

**CONFIDENTIAL**

TO ALL CONGREGATION SERVICE COMMITTEES IN AUSTRALIA

Re: Publishers with Accounting or Legal Qualifications and Experience

Dear Brothers:

We confidentially seek your assistance in identifying spiritually mature baptized individuals in the local congregation who are also qualified as solicitors, barristers, certified practising accountants or chartered accountants. We request you not to speak directly to any publisher in the congregation who you feel fit this criterion, but we ask you to consult together as a service committee and provide us with the following information and/or comments concerning any brother or sister whom you wish to recommend:

- Name and gender;
- Contact telephone number and address;
- Age;
- Baptism date;
- Spiritual status (whether serving as an elder, ministerial servant, or regular pioneer, and provide details if he has been reinstated or reprovved within the last five years);
- Family situation (whether single, engaged, married, and the number of children with their ages);
- Secular qualifications (as you understand, without consulting the publisher);
- Brief comments on their level of spiritual maturity and that of their spouse or family (Is the publisher humble? Does he accept counsel and direction willingly? Do his actions and speech show respect for theocratic arrangements? etc.);
- Briefly comment on the level of publisher's activity in the ministry, regularity and participation at meetings, and involvement in other congregation activities; and
- Any additional comments that you feel would be good for the branch office to be aware of concerning the publisher involved.

Thank you for your kind assistance in this matter. Please submit your recommendations from your congregation inbox to the Legal Department [jw.org](mailto:jw.org) inbox before **December 11, 2015**.

We pray Jehovah's blessings on your efforts in considering qualified individuals in your congregation. Please be assured of our warm Christian love and best wishes.

Your brothers,

*Watchtower B. & J. Society*  
OF AUSTRALIA

c: Circuit overseers