

2016 Annual Report

1. LONDON HAYES CONGREGATION OF JEHOVAH'S WITNESSES
2. ANNUAL REPORT FOR THE YEAR ENDING 31ST MARCH 2016

Reference and Administrative Details

3. Registered Charity No. 261119
4. The registered address of the congregation is The Kingdom Hall, 12A Woodend Green Road, Hayes, UB3 2SH.
5. On the date this report was approved, the congregation was administered by the following trustees:

Chairman: Garry Hollington

Secretary: James Salmon

Other trustees: Stephen Lamb, James Grumbley, Dale Gordon, Joseph Goff, Adam Lewis

6. The Kingdom Hall in Woodend Green Road, Hayes is held in trust for the congregation by The Kingdom Hall

Structure, Governance and Management

7. The congregation is an unincorporated association constituted by Memorandum of Constitution dated 16 May 1997 ('the Constitution'). The congregation is affiliated with Watch Tower Bible and Tract Society of Britain (the Society).

New trustees are selected by the existing trustees from among congregation members, and are duly appointed pursuant to the Constitution.

The affairs of the congregation are managed by the trustees who as members of the charity work closely together and meetings are called whenever required, but at least three times a year. All major decisions are made by formal resolutions at meetings of congregation members as provided for in the Constitution.

The trustees and other persons engaged in the activities of the congregation have done so on a voluntary unpaid basis.

Objectives, Activities and Public Benefit

8. The Constitution restricts the operation of the congregation and the use of its assets to religious purposes. It defines the objects of the congregation as ‘the practice and advancement of Christianity founded on the Holy Bible, including the preaching of the good news of God’s Kingdom by Jesus Christ within the Congregation Area and the holding of meetings for public Christian worship.’ For this purpose the congregation undertakes the following activities: Holding and arranging meetings for public religious worship; Teaching of the Bible and the gospel of Christ at these public meetings; Teaching and preaching the gospel to the public within the congregation area; Distribution of Bibles and other religious literature to the public in the congregation area.

These meetings are provided, and ministry engaged in, without charge to adherents or the general public. Both provide opportunities for fellowship along with the praise and worship of God. They serve to advance religious education among both Christians and the wider public by providing training in reading, teaching, and applying the Bible. Further, through the teaching of principles of Christian living, which include respect for secular authority, persons, and property, and the maintenance of personal morality and family values, individuals are aided to change their lives in harmony with such principles. This affords those who follow the teachings of Jesus an improved moral climate, better marital, employer-employee, and social relationships, and greater happiness and contentment.

The trustees confirm that they have taken into consideration Charity Commission guidance on public benefit in exercising their powers or duties.

Achievements, Performance and Financial Review

9. The congregation is primarily funded by voluntary donations made by congregation members and others, supplemented by bank interest. Throughout the year such funds have been used to provide facilities for the holding of regular weekly meetings for worship and Bible study. Donations have been made by congregation members towards the cost of circuit assemblies and other conventions held in the year. Funds have also been donated to the Society to assist them in carrying out their related religious purposes.

10. Of particular significance in the financial affairs of the congregation was the receipt of two large donations of £4000 & £5000 respectively, the receipt of £5,040 in contributions from the other four congregations sharing our hall and the recovery of £934.33 from a bank account that had been long ago misplaced.

Noteworthy expenses were the £14,400 donated to the Watchtower Bible & tract society for use in the Worldwide work, £5,051.29 in Kingdom hall operation and maintenance expenses and £910 in expenses for circuit assemblies.

11. The charity has a consistent income base, through donations from congregation members, some of which is by tax effective means. Based on this income, we can plan confidently with relatively small reserves. The policy on reserves is to ensure that we have free reserves on hand, not designated for specific purposes or otherwise committed, equivalent to not less than 3 months working expenditure. At the year-end, the free reserves were roughly equal to 5.5 months working expenditure.

12. These funds are held to finance the future activities of the congregation.

13. Approved by the trustees of the charity on 3rd June 2016 and signed on its behalf by:

Signed:

Chairman

Secretary

**The London Hayes Congregation of Jehovah's Witnesses
Annual Receipt And Payments Account
For The Year ending March 31, 2016**

Registered Charity Number: 261119
HMRC Tax Reference XN222505

	Unrestricted Funds 2016	Unrestricted Funds 2015
Receipts		
Voluntary Sources		
Donations for local congregation expenses	19,474.33	8,837.19
Gift aid reclaimed from HMRC	-	-
Recovered funds from lost bank account	934.33	
Contributions from Southall, Polish, Uxbridge & Chinese congregations to Kingdom Hall operating Committee	5,040.00	5,416.60
Total Receipts	<u>25,448.66</u>	<u>14,253.79</u>
Payments		
Costs of charitable activities		
Donations to Watch Tower for Worldwide Work	14,400.00	15,100.00
Donations to Watch Tower for Kingdom Hall Assistance	390.00	1,062.00
Visiting Speaker Expenses	-	30.00
Kingdom Hall operation & Maintenance	5,051.29	6,725.82
Hire of coach for convention	698.00	1,740.00
Circuit Overseer and visiting speaker expenses	190.48	202.47
printing invitations	379.20	523.97
Trolley Expenses	104.28	525.00
Pioneer School	75.00	100.00
Metropolitan Witnessing	60.00	60.00
Assembly Expenses	910.00	1,440.00
JW Vinyl Sign	-	69.65
Memorial Hall Hire	-	514.00
Miscellaneous	-	-
Total Payments	<u>22,258.25</u>	<u>28,092.91</u>
Net Receipts/(payment) for the year	3,190.41	- 13,839.12
Total Cash assets brought forward	<u>7,027.23</u>	<u>20,866.35</u>
Total Cash assets carried forward	<u>10,217.64</u>	<u>7,027.23</u>

Signed.....

Date.....

Secretary for the Trustee of the London Hayes Congregation of Jehovah's Witnesses

**The London Hayes Congregation of Jehovah's Witnesses
Statement of Assets and Liabilities
As at March 31, 2016**

Registered Charity Number: 261119
HMRC Tax Reference XN222505

	Unrestricted Funds 2016	Unrestricted Funds 2015
Cash Assets		
Barclays Hayes KH Maintenance Fund	4,423.13	2,754.42
Barclays Hayes Congregation of Jehovah's Witnesses Funds on Deposit with Watch Tower	5,794.51	4,272.81
	<u>-</u>	<u>-</u>
Total Cash Assets (should agree with receipts and payments account)	<u><u>10,217.64</u></u>	<u><u>7,027.23</u></u>
 Other Monetary Assets		
	<u>-</u>	<u>-</u>
	<u><u>-</u></u>	<u><u>-</u></u>
 Investment Assets		
	<u>-</u>	<u>-</u>
	<u><u>-</u></u>	<u><u>-</u></u>
 Assets Retained for Charity's Own Use		
Kingdom Hall	<u>-</u>	<u>-</u>
	<u><u>-</u></u>	<u><u>-</u></u>
 Liabilities		
	<u>-</u>	<u>-</u>
	<u><u>-</u></u>	<u><u>-</u></u>

Signed.....

Date.....

Secretary for the Trustee of the London Hayes Congregation of Jehovah's Witnesses