



# INTERNATIONAL BIBLE STUDENTS ASSOCIATION

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Dear Brother or Sister:

We appreciate the willingness you show by volunteering to serve Jehovah and your brothers. (Ps. 110:3) By filling out this application, you demonstrate that you have a spirit like that of the prophet Isaiah, who eagerly offered to serve where the need was greatest, saying: “Here I am! Send me!”—Isa. 6:8.

Depending on the needs of the organization, you may be invited to serve temporarily at Bethel or in the construction of a theocratic facility. (Those who desire to assist periodically with the construction or maintenance projects that are within a reasonable travel distance from their home, such as at a Kingdom Hall or Assembly Hall, should complete a *Local Design/Construction Volunteer Application* [DC-50].) If you live close to a Bethel facility or a theocratic construction project, you may be invited to serve as part-time commuter. Therefore, according to your circumstances you should be willing to serve wherever you are assigned and at whatever task you are assigned to do. You should desire to serve rather than thinking only in terms of what your assignment can do for you. By doing so, you are imitating the spirit of our exemplar Jesus, who came to earth, “not to be ministered to, but to minister.”—Matt. 20:28.

Most of those invited as volunteers are those with a particular skill or experience needed by the organization. Additionally, applicants should generally be between the ages of 19 and 55, and baptized at least one year. Those who are older than 55 and have specialized skills and training in such fields as audio or video technology, computer or electronic information technology, legal, medical, professional design or illustration, plumbing, electrical, carpentry and so forth, are invited to apply. Only exemplary members of the congregation with good spiritual, physical, moral, and emotional health should apply. Applicants must be wholly dedicated to Jehovah and demonstrate Christian maturity, having a zeal for Kingdom service.

Spiritual qualifications are of the greatest importance. Therefore, for certain assignments preference is given to elders and ministerial servants in the congregation and to regular pioneers. Furthermore, those who view material inappropriate for Christians, such as pornography, should not apply. Additionally, those who have been reprovved within the past three years or reinstated within the past five years do not qualify to volunteer.

All those applying should have the full support of their family. Their absence should not create an undue hardship on the family. If you are married and apply for more than four weeks, both you and your mate should apply.

After completing the application, please give it to your Congregation Service Committee to process and forward to the branch office. If your circumstances change or if you are available on dates other than those noted on your application, please inform the branch office by means of a letter, the Bethel Home inbox on [jw.org](http://jw.org), or an e-mail to [betheloffice.GB@jw.org](mailto:betheloffice.GB@jw.org). If you are invited, you will be advised well enough in advance for you to make necessary arrangements. Depending on the needs of the organization, you may be invited for an initial assignment of one week to three months, with the possibility of additional extensions. Applications should be renewed once every three years.

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After considering the application, you may decide not to apply at this time. In that event, please return it to your congregation's secretary.

May Jehovah's blessing continue with you as you continue sharing zealously in the disciple-making work in your part of the field.—Matt. 28:19, 20.

Your brothers,

*International Bible Students Ass'n*

For the Branch Committee

Attachment